

Simplify Workforce Management and Employee Resourcing

A Better Way to Manage Complex Mission Critical Employee Staffing

Staffing for mission-critical workforces, like fire and EMS personnel, can be a daunting task. Managing schedules for multiple stations and teams, maintaining overtime compliance, ensuring union and labor policies are met, deploying strike teams—it's a lot. Agencies who equip their team with Vector Scheduling help safeguard their leaders with decision support for proper assignments and automation tools for expediting time-consuming administrative tasks. All personnel have better transparency and information on their shifts and assignments through their personalized dashboard in the mobile app and web platform.



Manage Schedules On-the-Fly from Your Mobile Device

Give your employees the convenience of checking schedules and requesting a day off or shift trade from their mobile device.

- ■ Eliminate bottlenecks with immediate automated approvals or denials based on agency-defined qualifiers.
- ■ Provide insight into overtime staffing, callback ranking, time-off accruals and more without having to call the staffing supervisor.
- ■ Customize employee notifications and send mass calls/texts/push notifications to a team or the staff in seconds.
- ■ Use the sign-up board and post notifications for your community outreach and employee events.



Simplify Callbacks, Strike Team Deployments and Overtime Compliance

Automate overtime hiring and reduce grievances with agency-defined, intelligent rules to assign the right staff quickly and fairly to the right shifts and assignments.

- ■ Quickly call back staff to fill needs that arise quickly, like for large-scale emergencies and natural disasters.
- ■ Easily schedule your open shifts, specialized teams and secondary employment needs and watch in real time as employees respond to open shifts.
- ■ Easily schedule your open shifts and specialized teams—meeting your overtime compliance and skill/resource requirements—and watch in real time as employees respond to open shifts.
- ■ Define limits, buffers and rest periods to ensure compliance with union, labor or other regulatory mandates.



Reduce Administrative Time and Get Data-Based Decision Support

Eliminate pen and paper reporting and save hours of administrative time with fast and easy records of leave requests, vacation accruals, overtime hours, callbacks, payroll details and more; export in multiple file types.

- ■ Visualize graphical reports to identify trends, areas of concern and organizational needs.
- ■ Get verifiable reporting and better insight into your staff's work schedules.
- ■ Improve transparency and reduce grievances with better scheduling insight and self-serve trade boards.
- ■ Post notes, schedule events and send mass notifications to staff in seconds.