Acadis Performance Management

With Acadis Performance Management, you can easily capture supervisory reviews (also known as "field observation reports") during on-the-job and classroom training programs.

Through user-defined fields, you decide precisely which variables to track—like "Performance of Duty: Non-Stress Conditions" or "Judgment/Decision Making"—and then use the evaluations to keep a running record of performance along those dimensions.

As you track subjective ratings that are critical to personal and team readiness, you can collect detailed notes and determine how well personnel are tracking against specific guidelines or job performance requirements (JPRs).

Key Benefits

Customize Assessments

Select the competencies most critical to your team's success through user-defined fields

Save Time

Automatically append results to individual personnel records when supervisory reports are completed and filed

Take Corrective Action

Assign remediation actions to specific personnel as their reviews are filed (and store those remediation steps as part of each team member's record)

Enhance Lifelong Learning

Ensure personnel increase competencies and job-task ratings, and identify problems that require corrective action

Increase Workforce Performance

Pinpoint specific areas for performance improvement and assess the validity of ongoing training programs provided to your workforce

Manage Field Training

Establish uniform processes for conducting and analyzing the performance and effectiveness of your field training operations

FR
FedRAMP

GSA
Contract Holder

Feature Comparison

Unlike generic systems, the Acadis Readiness Suite was built from the ground up to meet the unique needs of public safety and military agencies. Acadis delivers more comprehensive functionality to automate manual and time-consuming processes and eliminate fragmented, siloed systems.

Feature	Acadis®	Generic
Set up competencies or criteria by job or certification	✔	✔
Attach competencies or criteria to personnel	✔	✔
Custom rating scales	✔	
Track both in-class and on-the-job training and field observation reports	✔	
Customize rating standards and evaluator instructions	✔	
Unlimited competencies per job role	✔	
Automatically append evaluations to personnel records	✔	
Utilize individual ratings and/or test scores as evaluation criteria	✔	
Track conduct and performance	✔	
Customize print-outs using template watermarks	✔	
Granular security by individual evaluation types	✔	
Full integration with Acadis Training, Acadis Testing, and the Acadis Portal	✔	
Customizable approval process allowing multiple signatures and automatic routing for approval	✔	
High-security system framework (FedRAMP-authorized and FISMA & DHS 4300 compliant)	✔	

VectorSolutions.com/Acadis

Technology to
TRAIN | **PREPARE** | **RETAIN**
Your People