

## Q3 2025 Sunset – Date: 07/14/2025

- [CAPCE](#)
- [EMS](#)
- [OSHA & Compliance](#)
- [HR & Business Skills](#)
- [Office Productivity](#)
- [Cybersecurity](#)
- [Water & Wastewater](#)
- [Municipal Utilities](#)
- [Project Management](#)
- [Facility M&M](#)
- [AEC](#)

### CAPCE

Retiring Course Title	Replacement Course Title
CAPCE Assessment and Treatment of Altered Mental Status (2069692)	CAPCE Assessment and Treatment of Altered Mental Status (2861508)
CAPCE Behavioral Emergencies (2215201)	CAPCE Behavioral Emergencies (2918424)
CAPCE Common Infectious Pathogens (28300)	CAPCE Common Infectious Pathogens (2856496)
CAPCE Dementia: Overview, Assessment, and Care (655139)	CAPCE Dementia: Overview, Assessment, and Care (2841231)
CAPCE Environmental Emergencies (2229)	CAPCE Environmental Emergencies (2918851)
CAPCE Epilepsy (71189)	CAPCE Epilepsy and Other Seizure Disorders (2938264)
CAPCE MRSA Infections (120808)	CAPCE MRSA Infections (2862137)
CAPCE Patient Refusal (1857869)	CAPCE Patient Refusal (2914049)
CAPCE Prehospital Pulmonary Embolism Care (334131)	CAPCE Prehospital Pulmonary Embolism Care (2862125)
CAPCE Respiratory Emergencies Basic (2383)	CAPCE Respiratory Emergencies (2914080)
CAPCE Sepsis (655082)	CAPCE Sepsis (2861511)
CAPCE Slips, Trips, and Falls	CAPCE Slips, Trips, and Falls (2856499)
CAPCE Stroke Assessment & Treatment (655140)	CAPCE Stroke Assessment and Treatment (2861513)
CAPCE Tricyclic Antidepressant (TCA) Overdose (655131)	CAPCE Tricyclic Antidepressant (TCA) Overdose (2855062)

[BACK](#)

### EMS

Retiring Course Title	Replacement Course Title
EMS Assessment and Treatment of Altered Mental Status (2069690)	EMS Assessment and Treatment of Altered Mental Status (2861507)
EMS Behavioral Emergencies (2215200)	EMS Behavioral Emergencies (2918389)
EMS Common Infectious Pathogens (3915)	EMS Common Infectious Pathogens (2856493)
EMS Dementia: Overview, Assessment, and Care (861487)	EMS Dementia: Overview, Assessment, and Care (2841229)

EMS Environmental Emergencies (1604)	EMS Environmental Emergencies (2918816)
EMS Epilepsy (38985)	EMS Epilepsy and Other Seizure Disorders (2938228)
EMS MRSA Infections (38980)	EMS MRSA Infections (2862133)
EMS Patient Refusal (1857866)	EMS Patient Refusal (2914010)
EMS Prehospital Pulmonary Embolism Care (52848)	EMS Prehospital Pulmonary Embolism Care (2862124)
EMS Respiratory Emergencies Basic (1585)	EMS Respiratory Emergencies (2914076)
EMS Sepsis (863025)	EMS Sepsis (2861510)
EMS Slips, Trips, and Falls	EMS Slips, Trips, and Falls (2856498)
EMS Stroke Assessment and Treatment (861488)	EMS Stroke Assessment and Treatment (2861512)
EMS Tricyclic Antidepressant (TCA) Overdose (861480)	EMS Tricyclic Antidepressant (TCA) Overdose (2855061)

[BACK](#)

## OSHA & Compliance

Retiring Course Title	Replacement Course Title
RedVector - Exit Routes, Emergency Action Plans & Fire Prevention Plans	Exit Routes, Emergency Action Plans, and Fire Prevention Plans
Coronavirus 101 - What You Need to Know	Brain Bites - Covid 19 and Healthy Workspaces
Coronavirus 101 - What You Need to Know (Newest Version)	Brain Bites - Covid 19 and Healthy Workspaces
Coronavirus 102 - Preparing your Household	Brain Bites - Covid 19 and Healthy Workspaces
Coronavirus 103 - Managing Stress and Anxiety	Brain Bites - Covid 19 and Healthy Workspaces
Coronavirus 104 - Transitioning to a Remote Workforce	Brain Bites - Covid 19 and Healthy Workspaces
Coronavirus 105 - Cleaning and Disinfecting your Workplace	Brain Bites - Covid 19 and Healthy Workspaces
Coronavirus 106 - DIY Cloth Face Coverings	Brain Bites - Covid 19 and Healthy Workspaces
Coronavirus 107 - Reopening your Organization	Brain Bites - Covid 19 and Healthy Workspaces
Coronavirus 108 - The Basics of Vaccines	Brain Bites - Covid 19 and Healthy Workspaces
Coronavirus 109 - What You Should Know About Variants	Brain Bites - Covid 19 and Healthy Workspaces
Safe Work Permits	Safe Work Permits - Global

[BACK](#)

## HR & Business Skills

Retiring Course Title	Replacement Course Title
Anti-Harassment Training for All Employees - California (SB1343)	Harassment Prevention for Employees - California (Coming April 2025)
Anti-Harassment Training for All Employees - New York City and State	Harassment Prevention for Employees - New York City and State
Anti-Harassment Training for All Employees - Non-State Specific	Harassment Prevention for Employees
Anti-Harassment Training for Supervisors and Managers - California (SB1343/AB1825)	Harassment Prevention for Supervisors and Managers - California (Coming April 2025)
Anti-Harassment Training for Supervisors and Managers – New York City and State	Harassment Prevention for Supervisors and Managers - New York City and State
Anti-Harassment Training for Supervisors and Managers - Non State Specific	Harassment Prevention for Supervisors and Managers
Brain Bites - Organizing Your Files	OneDrive Essentials (2021)
Get it Done: Sharing Calendars	Outlook 365 Essentials (2024)
Preventing Discrimination in the Workplace	Remaining courses in HR/Business catalog covering similar topics
Sexual Harassment (Canada)	Harassment Prevention for Employees
Sexual Harassment Awareness	Harassment Prevention for Employees
Sexual Harassment Awareness for Supervisors	Harassment Prevention for Supervisors
Sexual Harassment Prevention for Supervisors (California AB 1825)	Harassment Prevention for Supervisors - California (Coming April 2025)
Sexual Harassment Prevention for Supervisors (California AB 1825) (EDU)	Harassment Prevention for Supervisors - California (Coming April 2025)
Smart Business Writing: How to Write Powerful & Persuasive Emails	Smart Business Writing: Writing Effective Emails
Smart Business Writing: Short, Sweet and To-the-Point Reports	Smart Business Writing: 4 Stages to Writing Your Best
Smart Health: Best Practices to Help You Quit Smoking	Health & Wellness
Smart Health: Child Nutrition - How to Avoid/Prevent Childhood Obesity	N/A
Smart Health: Drinking Responsibly	N/A
Smart Health: Eating Right	Diet & Nutrition
Smart Health: Managing Your Cholesterol and Blood Pressure	Health & Wellness
Smart Health: Physical Fitness - Choosing an Exercise Plan That's Right for You	Health & Wellness
Smart Health: Proper Posture and Breathing	Health & Wellness
Smart Health: Sleeping - How to Ensure You Are Well-Rested & Energized	Health & Wellness

Smart Health: Yoga & Meditation - Finding your Inner Chi	Health & Wellness
Smart Management: Business Essentials	Remaining courses in HR/Business catalog covering similar topics
Smart Management: Data Security	10 remaining Cybersecurity Awareness courses covering Cybersecurity for Employees, Email and Messaging Safety, End-User Best Practices, and more
Smart Management: Discrimination in the Workplace for Managers	21 remaining courses on Employment Practices for Supervisors
Smart Management: Effective Performance Review Practices	Performance Management
Smart Management: Equal Employment Opportunity and Diversity for Managers	21 remaining courses on Employment Practices for Supervisors
Smart Management: Getting the Most out of a Multigenerational Workforce	6 course Basics of Leadership Series
Smart Management: Hiring the Right Talent - Sales	21 remaining courses on Employment Practices for Supervisors
Smart Management: Lawful Hiring Practices	21 remaining courses on Employment Practices for Supervisors
Smart Management: Lawful Termination Practices	21 remaining courses on Employment Practices for Supervisors
Smart Management: Managing a Geographically Distributed Workforce	Strategies for Success in a Hybrid Workplace
Smart Management: Methods for Motivating and Mentoring Your Team	3 remaining courses on Employee Coaching
Smart Management: SMART Goals - Setting Effective Targets for Success	Brain Bites - Prioritizing Tasks
Smart Management: The Art & Science of Delegation	Stronger Together: Delegation and Task Management
Smart Mental Health: Goal Setting and Visualization Techniques	N/A
Smart Mental Health: Happiness is a Choice - Keys to Living a Joyful Life	Smart Mental Health: Core Values and Finding a Purpose in Life
Smart Mental Health: Keys to Successful Parenting	N/A
Smart Project Management: Keys to On-Time, On-Budget Results	Remaining courses on Project Management
Smart Sales 1: Understanding the Psychology of Sales	N/A
Smart Sales 2: Identifying the Decision Maker & Setting Appointments	N/A

Smart Sales 3: Securing Appointments & Advancing the Sale	N/A
Smart Sales 4: Overcoming Objections & Closing the Sale	N/A
Smart Sales 5: Business-to-Business Sales	N/A
Smart Sales 6: The Sales Cycle	N/A
Smart Sales: Advanced Tele-Prospecting 01 - Overview and Pre-Call Planning	N/A
Smart Sales: Advanced Tele-Prospecting 02 - Getting Past Gatekeepers	N/A
Smart Sales: Advanced Tele-Prospecting 03 - Creating Opening Statements	N/A
Smart Sales: Advanced Tele-Prospecting 04 - Qualification and Questioning	N/A
Smart Sales: Advanced Tele-Prospecting 05 - Dealing With Dismissive Objections	N/A
Smart Sales: Advanced Tele-Prospecting 06 - Presenting an Offer	N/A
Smart Sales: Advanced Tele-Prospecting 07 - Handling Smokescreen and Authentic Objections	N/A
Smart Sales: Advanced Tele-Prospecting 08 - Closing the Call	N/A
Smart Sales: Advanced Tele-Prospecting 09 - Follow-up Strategies and Tactics	N/A
Smart Sales: Advanced Tele-Prospecting 10 - Using Email in the Tele-Prospecting Process	N/A
Smart Workplaces: Optimizing LinkedIn for Sales Prospecting and Business Networking	N/A
Smart Workplaces: Putting Your People First - Personnel Administration	21 remaining courses on Employment Practices for Supervisors
Smart Workplaces: Sexual Harassment Prevention for Field Managers & Supervisors, California AB 1825	Harassment Prevention for Supervisors - California (Coming April 2025)
Smart Workplaces: Sexual Harassment Prevention for Office Managers & Supervisors, California AB 1825	Harassment Prevention for Supervisors - California (Coming April 2025)
Smart Workplaces: Webinars - Conducting a Web-based Presentation	Effective Presentation Skills
Workplace Diversity	Remaining courses in HR/Business catalog covering similar topics

[BACK](#)

## Office Productivity

Retiring Course Title	Replacement Course Title
Access 2013 01: Working with Databases	N/A
Access 2013 02: Creating, Modifying, and Managing Tables	N/A
Access 2013 03: Working with Forms	N/A
Access 2013 04: Working with Queries	N/A
Access 2013 05: Sharing and Protecting Your Data	N/A
Excel 2010 Essential Training	Newer Microsoft Excel content available
Excel 2010 Essential Training II	Newer Microsoft Excel content available
Mastering QuickBooks Desktop 2018	N/A
Mastering QuickBooks Online 2018	N/A
Outlook 2010 Essential Training	Newer Microsoft Outlook content available
Outlook 2010 Essential Training II	Newer Microsoft Outlook content available
Outlook 2013: 01-Getting Started in Outlook 2013	Newer Microsoft Outlook content available
Outlook 2013: 02-Message and Contact Management in Outlook 2013	Newer Microsoft Outlook content available
Outlook 2013: 03-Time and Task Management in Outlook 2013	Newer Microsoft Outlook content available
Smart Office: Excel 2007 Essential Training	Newer Microsoft Excel content available
Smart Office: Excel 2007 Essential Training II	Newer Microsoft Excel content available
Smart Office: Outlook 2007 Essential Training	Newer Microsoft Outlook content available
Smart Office: Outlook 2007 Essential Training II	Newer Microsoft Outlook content available
Smart Office: Powerpoint 2007 Essential Training	Newer Microsoft PowerPoint content available
Smart Office: Powerpoint 2007 Essential Training II	Newer Microsoft PowerPoint content available
Smart Office: QuickBooks 2010 Essential Training	N/A
Smart Office: QuickBooks 2010 Essential Training II	N/A
Smart Office: Word 2007 Essential Training	Newer Microsoft Word content available
Smart Office: Word 2007 Essential Training II	Newer Microsoft Word content available

[BACK](#)

## Cybersecurity

Retiring Course Title	Replacement Course Title
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Cybersecurity Awareness for Business Leaders: Creating A Cyber Security Culture	10 remaining Cybersecurity Awareness courses covering Cybersecurity for Employees, Email and Messaging Safety, End-User Best Practices, and more
Cybersecurity Awareness for Business Leaders: Incident Preparedness and Management Planning	10 remaining Cybersecurity Awareness courses covering Cybersecurity for Employees, Email and Messaging Safety, End-User Best Practices, and more
Cybersecurity Awareness for Business Leaders: Laws and Global Compliance Standards	10 remaining Cybersecurity Awareness courses covering Cybersecurity for Employees, Email and Messaging Safety, End-User Best Practices, and more
Cybersecurity Awareness for Business Leaders: Safeguarding Against Social Engineer Attacks	10 remaining Cybersecurity Awareness courses covering Cybersecurity for Employees, Email and Messaging Safety, End-User Best Practices, and more

[BACK](#)

## Water & Wastewater

Retiring Course Title	Replacement Course Title
Water Industry Diet & Nutrition	Diet & Nutrition
Water Industry Health & Wellness	Health & Wellness
Water Industry Sexual Harassment Awareness for Supervisors	Harassment Prevention for Supervisors
Water Industry Workplace Diversity	Remaining courses in HR/Business catalog covering similar topics
Water Industry Workplace Stress	Workplace Stress
Water Industry Workplace Violence	Workplace Violence

[BACK](#)

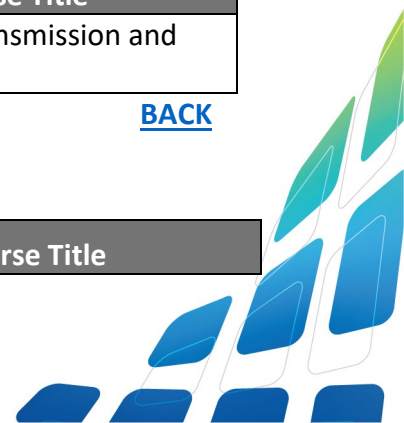
## Municipal Utilities

Retiring Course Title	Replacement Course Title
Working on De-energized Transmission Lines	21 Remaining Courses on Transmission and Distribution

[BACK](#)

## Project Management

Retiring Course Title	Replacement Course Title
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From Project Manager to Principal 1: Foundations of Management	4 remaining Project Management learning tracks available in the catalog
From Project Manager to Principal 2: Marketing Your Services	4 remaining Project Management learning tracks available in the catalog
From Project Manager to Principal 3: Negotiation Outcomes & Strategies	4 remaining Project Management learning tracks available in the catalog
From Project Manager to Principal 4 & 5: Manpower & Quality	4 remaining Project Management learning tracks available in the catalog
From Project Manager to Principal 6: Financial Management	4 remaining Project Management learning tracks available in the catalog
PMBOK® Guide - Sixth Edition: 01-Project Management Overview	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 02-Managing Projects within Organizations	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 03-Project Management Process Groups	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 04-Execution, Monitoring and Controlling	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 05-Project Change Control and Closure	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 06-Initiation Basics, Developing a Project Charter and Project Management Plan	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 07-Collecting Requirements and Defining Scope	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 08-Monitor and Control Project Scope	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 09-Defining and Sequencing Project Activities	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 10-Developing and Controlling the Project Schedule	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 11-Estimating Activity Resources and Duration	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 12-Controlling Costs	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 13-Estimating & Budgeting Project Costs	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 14-Project Quality Planning	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 15-Quality Assurance and Cost Control	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 16-Managing Projects for Human Resources	PMBOK Guide 7th Edition Courses Available





PMBOK® Guide - Sixth Edition: 17-Planning Projects for Human Resources	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 18-Processes for Managing Project Communications	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 19-Stakeholders and the Communication Management Plan	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 20-Identifying Project Risks	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 21-Performing Risk Analysis	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 22-Risk Management Planning	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 23-Risk Response, Monitor and Control	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 24-Managing Procurement During Your Project	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 25-Planning Procurement for Your Project	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 26-Stakeholder Identification and Planning	PMBOK Guide 7th Edition Courses Available
PMBOK® Guide - Sixth Edition: 27-Project Stakeholder Engagement and Communication	PMBOK Guide 7th Edition Courses Available

[BACK](#)

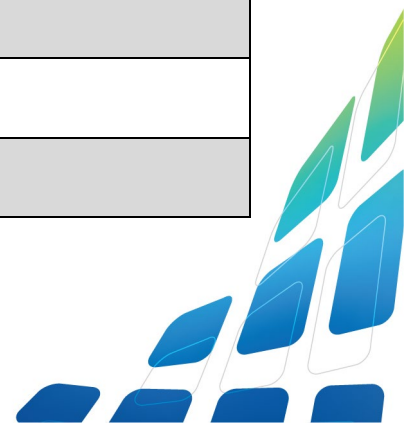
## Facility M&M

Facility M&M Catalog	Retiring Course Title	Replacement Course Title
Basic Skills	OSHA10 Construction	OSHA 10 Construction (New SKU Release in Q2)
Basic Skills	Basic Rigging, Part 1	4 Remaining Rigging Courses
Basic Skills	Basic Rigging, Part 2	4 Remaining Rigging Courses
Basic Skills	Box Cutter Safety	N/A
Basic Skills	Clean And Safe: Restrooms	N/A
Basic Skills	Rigging: Basic Lifting	4 Remaining Rigging Courses
Basic Skills	Safe Work Permits	Safe Work Permits - Global
Electrical Maintenance	Electrical Equipment: Motor Controllers and Operation	70 remaining courses on Electrical Maintenance
Electrical Maintenance	Electromagnetic Relays	70 remaining courses on Electrical Maintenance
Mechanical Maintenance	Centrifugal Compressors	Operation of Centrifugal and Axial Compressors

Mechanical Maintenance	Compressors: Centrifugal and Axial	Operation of Centrifugal and Axial Compressors
Mechanical Maintenance	Compressors: Positive Displacement	Positive Displacement Compressors
Mechanical Maintenance	Reciprocating Compressors, Part 1	Reciprocating Compressors
Mechanical Maintenance	Reciprocating Compressors, Part 2	Reciprocating Compressors
Mechanical Maintenance	Roller Contact Bearings, Part 1	Rolling Contact Bearing Types and Mountings
Mechanical Maintenance	Sliding Surface Bearings, Part 2	Sliding Surface Bearings, Part 1

[BACK](#)**AEC**

AEC Catalog	Retiring Course Title	Replacement Course Title
Architecture & Design	Building Systems for Designers - Electrical Appliances and Communications Equipment	2 remaining Building Systems courses
Architecture & Design	Building Systems for Designers - Electrical Systems Basics	2 remaining Building Systems courses
Chemical Engineering	Fracking: Environmental Consequences	N/A
Chemical Engineering	SMART Instrumentation in Biological and Chemical Treatment	N/A
Construction	Basic Wind Loads ASCE 7-10	Wind Design Using ASCE 7-16
Construction	Plumbing Using PVC Pipe	Plumbing Basics
Construction	Work Practices of the Mold Remediation Contractor	Completing the Mold Remediation
Electrical Engineering	Understanding Electric Rates	N/A
Environmental Engineering	IICRC 7 Hour General Mold Program	N/A
Environmental Engineering	IICRC 7 Hour Indoor Air Quality (IAQ) Program	N/A
Environmental Engineering	IICRC 7 Hour Mold Health Effects and Science Program	N/A
Environmental Engineering	IICRC 7 Hour Mold Remediation Program #1	N/A
Environmental Engineering	IICRC 7 Hour Mold Remediation Program #2	N/A



Environmental Engineering	Urban Drainage - Design of Storm Water Detention and Retention Facilities	N/A
Green & Sustainable	Wind Power Today	Small Scale and Micro Scale Wind Applications
Mechanical Engineering	Pumping Stations - Part 1, Basic Concepts	Pumping Stations - Pumps, Motors and Electrical Systems
Mechanical Engineering	Pumping Stations - Part 2, Design Process, Site Planning & Hydrology	Pumping Stations - Pumps, Motors and Electrical Systems
Mechanical Engineering	Pumping Stations - Part 3, Pump Configurations & System Storage	Pumping Stations - Pumps, Motors and Electrical Systems
Mechanical Engineering	Pumping Stations - Part 4, Discharge Line & Pump Selection	Pumping Stations - Pumps, Motors and Electrical Systems
Mechanical Engineering	Pumping Stations - Part 5, Sump Dimensions & System Checks	Pumping Stations - Pumps, Motors and Electrical Systems
Mechanical Engineering	Steam System Basics & Performance Improvements	Power Plant: Steam Systems
Safety, Code & Compliance	Florida Workers' Compensation Law (V15)	Florida Workers' Compensation Law (V16)
Safety, Code & Compliance	OSHA Pressure Vessel Chemical Cracking	N/A
Safety, Code & Compliance	OSHA Safety: Drilling	N/A
Safety, Code & Compliance	OSHA Underground Construction	N/A

[BACK](#)
