# **Unified Agency Readiness Platform**

Technology to Train, Prepare, and Retain Your Officers

— Because Readiness Saves Lives



### **Unified Agency Readiness Platform**

As law enforcement agencies face increasing responsibilities, continued staffing shortages, and a younger average workforce—officer readiness becomes even more crucial. That means the need for cost-effective, comprehensive software that operationalizes officer readiness is equally important.

Frontline is a unified agency readiness platform which equips agencies with technology tools that optimize team preparedness, mitigate risk, strengthen organizational culture, and improve safety outcomes—while reducing administrative burdens.

Purpose-built for law enforcement, the Frontline platform connects your people and compliance operations under one login to train, prepare, and retain your officers. Law enforcement leaders are equipped with modern technology that helps ensure operational readiness where it matters most—your officers—because readiness saves lives.























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### **Training Management**

#### Simplify and Centralize All Training Management in One Place

Frontline's Training Tracker modernizes how your agency handles all aspects of training. Centralize all your training in one place and under one login—whether online training or inperson training. Leverage the system's visual dashboards, automated reminders, and tools to easily assign and track all your training and ensure everyone stays compliant.



### **Streamline Administrative Tasks**

Easily assign, track, and manage all training within a single system.



#### **Centralize All Training Records**

Keep all training-related documentation and records in one secure, digital repository.



# Reduce Liability with Legally Defensible Training Records

Show proof of officer competency and easily respond to audits and public records requests.



# Track Training Requests and Expenses

Allow your personnel to request a training course with automated supervisor workflow for approval. Assign and filter training expenses by officer, course, or location to optimize your training spend.







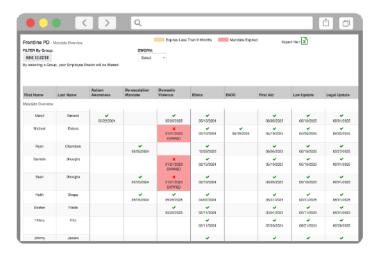
# **Employee Dashboards Offer Transparency**

Employees have more insight into their training status with a dashboard that shows their respective training records, including completed and pending courses, certifications, and upcoming deadlines.

#### **Mandated Training and Continued Education Requirements**

Stay Ahead of Continued Education Requirements and Mandated Training

Law enforcement departments have the legal responsibility of ensuring their officers have the qualifications required to fulfill the obligations of their roles. Officer licensing and mandated training requirements vary by state, but they can all be managed in Frontline Training Tracker.





#### **Track Training Hours for Every Requirement**

Track every hour, half-hour, or even 15-minute increment of training, whether for state-required continued education, city/county mandated training, and agency training.



#### **Ensure Licenses and Certifications are Current**

Keep track of upcoming due dates and expiration dates for certifications and licenses.



#### **Customize to Meet Your Agency's Needs**

Frontline Training Tracker offers flexibility to set and track officer training in whatever way your agency, city, county, and/or state requires to easily track and report what is needed to meet compliance mandates and demonstrate officer competency.

Coming in late **2026** 

#### AgencyConnect will integrate with Frontline Training Tracker

to automate required state training reporting to state POSTs' Acadis systems. Ask your Account Executive for more information about which states offer this automated reporting capability.

#### **Online Courses**

Supplement Hands-On Training with Vector's Extensive Law Enforcement Course Catalog





# Vector's Law Enforcement Course Catalog Includes the Following Training Categories

- Command
- Patrol
- Corrections
- Driver Training for Police

- Investigations
- Officer Survival
- Homeland Security
- Partnered Content Calibre Press



Download Vector's Law Enforcement Course Catalog

Vector Solutions' online training catalog includes high-quality courses created for law enforcement by industry experts. Vector Solutions' police training catalog features 100+ courses certified by the International Association of Directors of Law Enforcement Standards and Training (IADLEST) as part of their National Certification Program (NCP).

### **Field Training Program (FTO/PTO)**

#### Modernize, Streamline, and Simplify Officer DORs

Frontline's FTO Tracker simplifies how law enforcement agencies manage new officer training progress, accountability, and documentation by digitizing Daily Observation Reports (DORs) and tracking the entire field training program. Empower your FTOs with intuitive dashboards, customizable forms, and automated processes to ensure high-quality training and efficient oversight.



# **Customizable DORs** and Scoring Options

Customize questions, categories, event types, checklists, workflows, scoring, and leverage out-of-the-box forms or create your own. Require commentary and add definitions to the respective scoring options to drive more consistent evaluations across your FTOs.



# At-a-Glance Dashboards and Easy Reporting

Out-of-the-box reports and visual dashboards provide information to identify training needs and process improvements. See where an officer is excelling and where more training is needed. Filter reports by trainee, date, shift, FTO evaluator, or training phase.



# **Automated Signature Routing Streamlines Reviews and Approvals**

Email alerts and dashboards notify the right people when a review and/ or approval is needed. Multiple FTOs/ Supervisors can be added to an officer's review and dashboard views show where every DOR is at in the approval process.







# Comparison Report Improves FTO Evaluator Consistency

The FTO Tracker Comparison Report provides a side-by-side evaluator rating view to help identify outliers and improve scoring consistency across your field training officers.



### **Policy Management**

#### Save Significant Administrative Time While Also Reducing Agency Risk

Frontline Policy Tracker provides a simple, secure way to manage, distribute, and track all agency policies and memos—ensuring every employee is up to date, accountable, and compliant with your agencies' policies.



#### **POLICY TRACKER**





#### **Easier Policy Management**

Simple policy creation/
revision/archive with detailed
tracking and audit logs
removes time-consuming
manual processes and
ensures accountability and
legal defensibility.



#### **Detailed Reporting**

Gain insights through comprehensive reporting, including how long a person viewed a policy before signing—helping to ensure each policy is read in its entirety.



#### **Test Comprehension**

Leverage the AI quiz question generator to simplify the testing and comprehension processes to ensure your officers understand and comply with all agency policies.

### **Accreditation Management**

#### **Simplify Law Enforcement Accreditation Management**

Frontline's AccrediTrack empowers local agencies and state accreditation commissions with a powerful tool to manage the full lifecycle of agency accreditation. It provides a faster, cost-effective, and easier method of achieving and maintaining accreditation, while also ensuring agencies are fully compliant and audit-ready throughout the accreditation process.





#### **Save Time**

Achieve accreditation faster, easier, and more economically with intuitive dashboards, automated reminders, and collaboration tools to keep agencies on schedule.



#### **Simplify Documentation and Proofs**

Robust search capability across Frontline's unified platforms makes it easy to find policy PDFs, training records, and officer professional standards data to map the exact proof needed to meet accreditation standards.



#### **Streamline Communication and Auditing**

Local agencies and state accrediting entities can view the current status of their accreditation and re-accreditation process and easily identify bottlenecks and next steps

### **Body Worn Camera Auditing**

#### Simple and Efficient Video Auditing and Evaluation

Frontline's BWC Audits provides an efficient and simple tool for making sense of the massive amounts of video footage from body worn cameras and motorized vehicle cameras. With a simple, structured workflow, agencies can conduct digital video footage reviews, flag training needs, and provide real-time insights and alerts for command staff to help agencies stay ahead of issues, reduce liability, and demonstrate proactive leadership.





### Easy to Use and Efficient Audit Process

Frontline BWC Audits is easy to use and provides law enforcement agencies with an efficient means to leverage video footage beyond just reviewing when an incident occurs.



# Structured Audit Process, Actionable Insights

The structured audit and evaluation process helps supervisors monitor officer performance and identify correctable officer behaviors that inform training needs and provide transparent performance reviews that enhance internal agency culture and public trust.



# Agency-Defined Alerts Keep Supervisors Informed

Agency-defined alerts dynamically trigger email notifications to supervisors. Agencies select the question(s) for alerts and the number of infractions during a specific time period.



#### Comprehensive Reports for Better Accountability and Risk Reduction

Track trends and training needs through dashboards and reports that provide leadership with the information needed to ensure officer accountability and reduce liability risk.

### Citizen Engagement

#### **Empowering Accessible and Streamlined Agency Services**

Frontline's Community Policing Connect helps law enforcement agencies enhance citizen transparency and trust while reducing call volumes and administrative burdens. This mobile-friendly, customizable portal provides residents with secure access to submit non-emergency reports, service requests, and community concerns—24/7 from any connected device.

#### **Available Citizen Modules**



#### **Citizen Reporting**

Triage non-emergency calls and reduce administrative time by allowing residents to submit agency-defined reports through a public portal, with automated email notifications to the respective agency personnel for follow-up.



#### **At-Risk Residents**

Empower residents to provide helpful information for their aging loved ones or family members with autism or other special needs; residents can include medical information and upload photos to assist officers in recognizing these individuals should they get lost or have an encounter.



#### **Business Keyholders**

When agencies allow business owners to register their respective key holders, officers have quick access to contact information from their mobile devices when needing to enter a building in the event of a robbery, fire, or other incident.





#### **Vacation Watch**

Allow residents to request a vacation check while they are away and provide your officers with real-time access to the module to record when they have completed the premise check, with options to enable an automated email notification to the respective residents.



#### **Condition Report**

Keep your City Works Department up to date by providing an easy means for residents and officers to report issues such as streetlights being out, potholes, damaged signs, etc.; the portal submission sends an automatic notification to the appropriate city employee(s) to take action.



#### **Pet Management**

Help protect your community's furry friends by enabling residents to register their pets, with photos, to help officers quickly look up and identify the respective owners and contact information if a pet is found.



#### Bike Management

Return lost, found, and stolen bikes to the rightful owner(s) by providing residents with an easy way to register their bikes, with photos and their contact information.



#### **Overnight Parking**

Improve your management of overnight parking permits by allowing residents to register their vehicle and equip officers with real-time access to the active list of registered vehicles from a mobile device or laptop in their car.

#### **Agency Use Only Modules**



#### **Directed Patrol**

Easily track your agency's directed patrols and relevant details, including date and timestamps of when officers conducted the patrol, the number of tickets and warnings issued during the patrol, and corresponding reports to guide future proactive patrols.



#### **Contact Card/Trespass Warnings**

This internal agency tool helps document suspect information cards with key intel for your team, including information from field interviews, photo attachments, active/expired trespass warnings, and more.



#### **Tow Manager**

Manage your abandoned vehicles and towing logistics with agency-defined parameters (e.g. time allowed from warning to tow) with this internal agency module. Document pictures of vehicles and warning stickers and leverage a simple ataglance dashboard to know when a tow needs to be called into dispatch.



#### Mobile Roll Call

Manage supervisor logs, beat logs, and shift notes to share significant events with other shifts, command staff, and government officials. Team policing is vital to daily operations and allows the department to stay proactive and on the same page

### **Shift Scheduling**

#### Simplify Scheduling and Empower Your Officers with a Mobile App

Save valuable administrative time by managing complex staffing needs with flexible scheduling tools and intelligent automation. Agency-defined limits and buffers ensure compliance with union, labor, or other regulatory mandates. Officers love the native mobile app that allows them to manage their schedules in the field from their mobile device.



#### Fill Open Shifts Quickly

With rules-based automation, agencies can expedite callbacks, fill open shifts, and deploy strike teams quickly and effectively. Mass calls, texts, or push notifications can be sent to a specific team or agency-wide in seconds.



#### **Intuitive Drag-and-Drop Functionality**

Modify schedules on the fly and from anywhere with an easy-to-use, customizable dashboard.



#### 24/7 Access Via Native Mobile App

Officers can review scheduling information, request time off, and respond to callbacks all via mobile app. Admins can notify officers with just a few clicks via text, call, email, or in-app.



#### **Meet Minimum Staffing Levels**

Meet real-time minimum staffing demands with hour-by-hour tracking and flexible recurring patterns.



#### Simplify Shift Bidding

Intelligent shift bidding capabilities transform how agencies manage bids at scale. Automate bidding processes, allow officers to select shifts based on predefined rules while maintaining control and real-time oversight.







### Time and Attendance Reports

Generate exportable reports aligned with your payroll system to ensure pay accuracy and gain insights into staffing trends, overtime data, accrued time off, and to justify new position requests.

### **Equipment and Vehicle Inspections**

#### Modernize Equipment, Vehicle, and Inventory Management

Reduce liability and keep officers safe with a solution that simplifies inspections and management of vehicles, equipment, inventory, and more with a user-friendly platform built for desktop and mobile devices.



#### **Eliminate Paper Forms**

Digitally document vehicle and equipment inspections via mobile app or browser.



#### **Easily Monitor Maintenance and Repairs**

Get real-time status updates regarding work orders and repairs with a built-in maintenance ticketing system.



#### **Vehicle & Equipment Inspections**

Take advantage of a library of pre-built vehicle and equipment inspection forms or build custom forms to match already established procedures.



#### **Boost Accountability and Compliance**

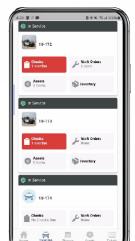
Built-in verification features like eSignatures and biometric security options ensure inspections are completed on time and to completion.



#### **Comprehensive Reporting**

Dashboards and reporting functionality allow agencies to track trends and spending over time, as well as justify new expenditure requests. Court Report functionality provides dedicated inspection reports for legal discovery and court proceedings, offering an extra layer of legal defensibility.







#### **Set Up Regular Inspections**

Schedule inspections at the required intervals and set up automatic reminders and alerts to ensure they are completed on time.



### Assign Equipment to Officers and Vehicles

Track the exact location of equipment and inventory, whether assigned to a vehicle or an individual officer.



### **Early Intervention and Conduct Management**

# Streamline Internal Affairs, Enhance Accountability, and Empower Early Intervention

Frontline's Pro Standards Tracker empowers agencies to monitor the health of the department, track personnel trends, navigate potential risks through early intervention, and ensure an actionable path towards accountability and excellence. Modernize how your agency manages critical professional standards processes, from complaints and compliments to use of force and employee wellness. Simplify internal affairs, ensure compliance, and identify personnel trends for timely intervention.





#### Simple and Effective Early Intervention System

Identify employee trends and personnel who may benefit from health and wellness resources. Set specific criteria, point allocations, and thresholds to trigger alerts, with a dedicated dashboard to visualize personnel conduct and related details. Add details that provide additional context to inform your agency's supportive actions.



#### Use of Force and Pursuit Tracking That Meets or Exceeds Accreditation Standards

Collect all needed UoF and pursuit information, including incident details, officer information, subject details, injuries, corrective action, and more—for comprehensive data to support mandatory annual reporting requirements. Customize forms to meet agency needs and streamline reviews and approvals with multi-level supervisor workflows and alerting. Pro Standards meets (or exceeds) state accreditation standards for UoF and pursuit reporting.



#### **Conduct and Wellness and Related Impacts**

Track events as they happen, whether out-of-the-ordinary behavior, significant or triggering events that an employee is involved in, and other incidents that are associated with conduct and wellness. Leverage the side-by-side dashboard graphs to compare conduct and wellness events to identify potential causal links.



#### Compliments, Complaints, Awards—and an Online Citizen Portal

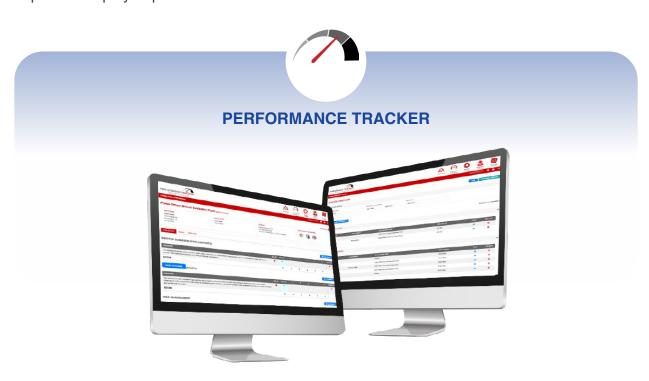
Document all supervisor, peer-to-peer, and citizen compliments, complaints, and / or employee awards to help identify positive performance or potential issues. Easily include in performance reviews to provide tangible context for ratings. Track corrective actions, resolutions, and share via employee dashboards for transparency and improved self-awareness. A dedicated, customized online portal makes it easy to collect citizen feedback and improve community engagement.



#### **Performance Evaluations**

# **Empowers Public Safety Agencies with Data-Driven Performance Management From All Aspects**

Frontline's Performance Tracker revolutionizes how law enforcement agencies and emergency communication centers manage, track, and analyze employee performance evaluations. This innovative solution modernizes manual processes, provides instant access to critical data from other performance-related sources, and ensures high-quality, consistent evaluations across your entire team. Move beyond traditional HR software and elevate your workforce effectiveness with centralized and unparalleled insight into every aspect of employee performance.





#### Performance Management That Works for Your Agency (vs. Generic HR)

Capture the data that means the most to your agency and employee performance metrics. Easily create performance campaigns that align with your preferred frequency of evaluation cycles. Administrators can quickly bulk assign employees to evaluators and reuse the performance campaign in the next cycle for easy "rinse-and-repeat" time savings. Easily transfer data to your county or city HR program as needed.



#### More Wholistic, Data-Driven Performance Evaluations for Public Safety

Public safety agencies track a variety of performance-related information, including significant personnel have been involved in professionally or personally (i.e. incidents involving children, suicide, domestic violence, etc.), conduct-related events (i.e. use of force, policy violations, pursuits, etc.), citizen feedback, awards, advanced trainings, and more. Frontline Performance Tracker links directly to other Frontline solutions to make it easy to quickly gather additional performance-related information. Evaluators can also easily access employee historical information and include data deemed helpful (documented in the Activity log section) to validate ratings, provide a more comprehensive evaluation.



#### **Customizable Forms, Ratings, and SEGs**

Create as many customizable evaluation forms as needed for different roles, specialties, or ranks within your agency. Use rating labels (e.g., "Needs improvement," "Meets standard," "Exceeds standard," "NA"), point-based ratings (e.g., "1-10" or any numerical scale), narrative-based input, or a combination of these. Leverage the Standard Evaluation Guidelines (SEGs) tool to include definitions for more evaluator consistency and require commentary to help explain a low and/or high score.



Notes	



### **CONTACT US TODAY**

To learn more about how Vector Solutions' Frontline unified agency platform can support operational readiness at your agency

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